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| **SAVE THE CHILDREN INTERNATIONAL ROLE PROFILE** | |  |
| Position Title: | Policy & Advocacy Adviser, Children’s Rights in the Digital Environment |
| Position ID: | TBC |

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| **Team** | SC Europe and Policy and Advocacy Team in SCI PAC Department | **Grade** | P3 |
| **Reports To** | Head of EU Domestic Advocacy & Partnerships | **Contract Length** | 2 years with possibility of extension |
| **Location [Physically based in]** | Any existing SCI office location | **Time-zone [the time-zone that the role holder must be available to work in]** | Europe time zones |
| **Language(s)** | English required, French desirable | **Positions available** | 1 |

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| **Team and Job Purpose** |
| **Team purpose**  To advocate for and influence European Union policies and funding to create lasting positive impacts on children's lives, focusing on reducing child poverty, responding to humanitarian crises, and protecting children's rights in conflict and migration. Our team works to strengthen partnerships with EU institutions, ensuring that children's voices are heard and considered in decision-making processes that affect their futures. By collaborating with Save the Children offices across Europe and globally, we aim to break cycles of poverty, inequality, and conflict, investing in the health and education of children both within and beyond Europe’s borders.  **Role purpose**  To champion the protection of children's rights in the digital environment by leading and coordinating advocacy efforts on the Child Sexual Abuse regulation and directive within the EU context, empowering Save the Children members to influence decision makers, while upholding our values of integrity, collaboration, and accountability. |

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| **Principal Accountabilities** |
| * Lead the implementation of Save the Children's European advocacy strategy on children’s rights online, ensuring that policy messages align with Save the Children's values of accountability, ambition, and collaboration. * Coordinate messaging and guidance for influencing the CSA regulation and directive, empowering Save the Children's members and offices to effectively monitor and contribute to policy implementation. * Develop and deliver training sessions to strengthen the advocacy capacity of interested Save the Children's colleagues in Europe, fostering a culture of creativity and innovation in advocating for children's digital rights. * Establish and nurture advocacy networks both within Save the Children and with external allies, recognising the importance of collaboration to achieve shared goals in the context of children’s rights in the digital environment. * Represent Save the Children in external engagements, including with NGO networks and coalitions, to advance child rights in the digital environment while championing SCI's commitment to integrity and transparency. * Monitor advocacy outcomes and contribute to reporting systems, ensuring the initiatives align with Global Policy, Advocacy, and Campaigns strategies whilst embedding the principles of diversity, equity, and inclusion. |

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| **Budget** |
| None |

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| **People Management Responsibility** (direct/indirect reports) |
| Number of people managed in total: None  Manager of a team: No  Team Manager (manager of multiple teams): No |

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| **Size of Remit** |
| Global remit |

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| **Travel Requirements** |
| International travel required: yes/no  Percentage of required for travel: if yes, confirm % |

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| **Key Relationships** |
| **Internal** (excluding direct team and manager)   * Senior Child Participation Officer at SC Europe, SC European members and offices in Europe, SC Policy Advocacy & Campaigns Department, including Geneva, Addis and New York advocacy offices, Child Protection Core Team, The Safe Digital Childhood Taskforce, Education and Digital & Data teams and other relevant technical working groups within Save the Children.   **External**   * Please provide input as necessary |

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| **Competencies** |
| Cluster: Leading Competency: Leading and inspiring others Level: Accomplished Behavioural Indicator: Communicates our vision values and strategy effectively and encourages others to share them.  Cluster: Leading  Competency: Delivering results Level: Accomplished Behavioural Indicator: Establishes clear and compelling objectives with teams and individuals and monitors progress and performance .  Cluster: Thinking Competency: Problem solving and decision making Level: Accomplished Behavioural Indicator: Makes informed strategic decisions based on full evaluation of the opportunities and risks of each idea and solution .  Cluster: Thinking  Competency: Innovating and adapting Level: Accomplished Behavioural Indicator: Demonstrates flexibility in following processes and procedures while remaining true to the organisation’s values .  Cluster: Engaging Competency: Communicating with impact Level: Accomplished Behavioural Indicator: Conveys complex issues with clarity, brevity, and confidence .  Cluster: Engaging  Competency: Networking Level: Accomplished Behavioural Indicator: Participates effectively in sensitive, complex, and/or high-impact relationships and networks . |

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| **Experience and Skills** |
| **Essential**   1. Demonstrable advocacy experience in child rights, protection, and online protection. 2. Knowledge and understanding of EU policies on children’s rights in the digital environment. 3. Networks of influence, and an ability to manage diverse professional relationships, thereby securing significant new opportunities for the organisation. 4. A proven advocacy track record; the ability to speak and communicate effectively, and to tailor messages to different audiences. 5. Experience of successfully operating in an international environment with people from diverse backgrounds and cultures. 6. A full appreciation of the value of cooperation within a team environment. 7. Experience of solving complex issues through analysis, definition of a clear way forward and ensuring buy in. 8. Commitment to Save the Children’s values. 9. Ability to work and write in English.   **Desirable**   * Experience in preventing and combatting child sexual abuse, e.g. giving trainings, planning campaigns, or providing support. * Knowledge and experience of child participation and/or child led advocacy. * Ability to speak and write French |

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| **Education and Qualifications** |
| **Essential**   * Education to Master’s level, with a qualification in international relations, economics, politics, law, or a related EU policy field is desirable. Education to Bachelor’s degree level is essential.   **Desirable** |

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| **Safeguarding** |
| We need to keep children and adults safe so our selection process includes rigorous background checks and reflects our commitment to the protection of children and adults from abuse.  *Level 2: either the post holder will have access to personal data about children and/or young people as part of their work; or the post holder will be working  in a ‘regulated’ position (accountant, barrister, solicitor, legal executive); therefore a police check  will be required (at ‘standard’ level in the UK or equivalent in other countries).* |

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| **Diversity, Equity and Inclusion and Equal Opportunities** |
| Diversity, Equity and Inclusion is core to our vision, values and global strategy. Save the Children is committed to creating a truly diverse, equitable and inclusive organisation, and one which will support us in our vision to ensure every child attains the right to survival, protection, development, and participation.    We are committed to equal employment opportunities, regardless of gender, sexual orientation, race, colour, ethnic origin, nationality, disability, marital or civil partnership status, gender reassignment, pregnancy and maternity, caring or parental responsibilities, age, or beliefs and religion. We are committed to diversifying our staff to better represent the communities we serve and actively welcome underrepresented groups to apply.    Reasonable adjustments will be made should any candidate invited to interview require this. |

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| **Additional job responsibilities** |
| The duties and responsibilities as set out above are not exhaustive and the role holder may be required to carry out additional duties within reasonableness of their level of skills and experience. |

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| **Version Control and Approval** | | | | |
| Version | Date | Author | Reviewer | Approver |
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